

AGREEMENT FOR FIXED TERM CONTRACTUAL EMPLOYMENT

This Agreement for Fixed Term Contractual Employment (hereinafter referred to as "Agreement") is made on 21/06/2021

BETWEEN

PERSOLKELLY India Private Limited (formerly known as *Kelly Services India Private Limited*), a company incorporated under the Companies Act, 1956, having its registered office at Sri Ram Samanthu Chambers, No. 3287, 12th Main HAL 2nd Stage, Indira Nagar, Bangalore- 560 038 (Karnataka) and its corporate office at Unit NO. 601, 602, 603, 6th Floor, Tower - C, Unitech Cyber Park, Sector- 39, Gurgaon- 122 002 (Haryana) hereinafter referred to as "**PERSOLKELLY**" which expression shall, unless the context admits otherwise, include its successors, permitted assigns and representatives of the **ONE PART**

AND

Mr./ Ms. Sushant Harchand Tandi, Son/ Daughter/ Wife of Mr. Lt . Harchand Tandi having permanent address at H,NO 04 MU.HARDASARAR,POST BALODA HARDASARAR THE SARAIPALI,DIST MAHASAMUND (hereinafter referred to as "**Employee**") of the **OTHER PART**

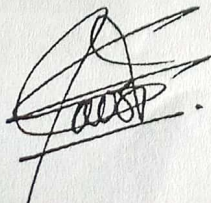
PERSOLKELLY and the Employee are collectively referred to as "Parties" and individually as "Party".

AND WHEREAS the Employee accepting this offer of contractual/ non-permanent recruitment has agreed to join PERSOLKELLY on a fixed-term employment basis and further agrees to be deployed with one of PERSOLKELLY's customers (hereinafter referred to as "**Client**" details of which are provided under Annexure I) on the mutually agreed terms and conditions of this Agreement appearing herein below.

NOW THIS AGREEMENT WITNESSETH AND THE PARTIES AGREE TO AS FOLLOWS:

1. TERMS AND CONDITIONS

(a) The Employee shall be paid his salary on the date specified in the Annexure-I of this Agreement. PERSOLKELLY shall not be responsible for any delays in payment of salary to the Employee caused by his or her late submission of attendance.



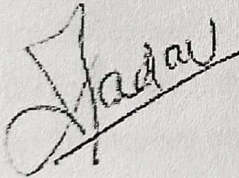
(b) The Employee is aware and agrees that PERSOLKELLY and any of its valid & confirmed affiliated hiring agencies (as confirmed in writing by PERSOLKELLY) do not charge any fee nor do they accept money from candidates (including the Employee) for the purpose of recruitment. In case the Employee responds to any such solicitation or instructions, he/she shall do so solely at his/her own risk.

16. ACCEPTANCE OF THE ABOVE TERMS & ENTIRE AGREEMENT

The above terms and conditions (and those present in Annexure-I) are accepted by the parties entering into this Agreement and shall be binding on them unless modified or altered in writing or by operation of any law and not otherwise. This Agreement (including Annexure-I) constitutes & governs entire understanding between PERSOLKELLY and the Employee to the exclusion of all other written or verbal representations, statements, understandings, negotiations or proposals and shall apply to contractual employment relationship between the parties unless anything to the contrary is mutually agreed in writing.

IN WITNESS WHEREOF, the parties hereby sign & execute this Agreement on the day, month and year mentioned above

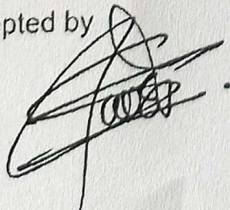
For & on behalf of PERSOLKELLY India Private Limited



(Authorized Signatory)

I CONFIRM THAT I HAVE CAREFULLY READ THROUGH AND UNDERSTOOD ALL THE ABOVE TERMS AND CONDITIONS OF THIS AGREEMENT AND I UNDERTAKE TO ABIDE BY THE SAID TERMS AND CONDITIONS.

Accepted by



(Signature of Employee)

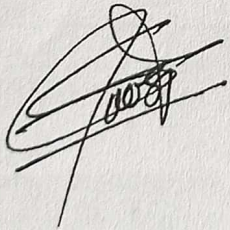
Name: Sushant Harchand Tandi

Date: 28/04/2022

ANNEXURE - I

I. Employee details & salary breakup

- (a) Employee Name: Sushant Harchand Tandi
- (b) Employee Address : H,NO 04 MU.HARDASARAR,POST BALODA HARDASARAR THE SARAIPALI,DIST MAHASAMUND
- (c) Employee's PERSOLKELLY ID Number : 00244797
- (d) Employee's date of birth : 25/01/1996
- (e) Employees contact details
Phone number : 9516010070 | Email : sushanttandi023@gmail.com



SHRI RAM FINANCE CORPORATION PVT LTD
Parishram Tower Shankar Nagar, Raipur
Phone No. - 0771-4906054, E-Mail ID - hrd@srfcnbfc.com



SHRI RAM FINANCE
CORPORATION PVT. LTD.
EMPOWERING FINANCIAL STRENGTH

Pay Slip

For the Month of MAY-2022

23-06-2022 14:13:37

Employee ID	: SRFC0258	UAN	: 101311969287				
Employee Name	: SUSHANT TANDI	PF No	: CGRAI00228690000010628				
Designation	: CASHIER	ESIC No	: 5916791399				
Department	: ACCOUNTS	Bank Name	: DENA BANK,				
Location	: SARAIPALI	Bank A/c No.	: 113110037196				
Date Of Joining	: 12-06-2017	Payment Mode	: BANK				
Attendance		Pay Scale		Earnings		Deduction	
PRESENT	26	BASIC	8000	BASIC	8000	P.F	720
WOFF	5	HRA	2000	HRA	2000	E.S.I.	66
		CONVEYANCE	800	CONVEYANCE	800		
Total	31.00	Total	10800.00	Total	10800.00	Total	786.00
Net Pay In Word TEN THOUSAND EIGHT HUNDRED ONLY				-	Net pay Rs. 10800.00		
This is computer generated. No signature required.							